



PRESS RELEASE

PT TRANSKON JAYA TBK GIVES RELIGIOUS HOLIDAY ALLOWANCE TO EMPLOYEES ON TIMELY

Balikpapan, 05 May 2022, PT Transkon Jaya Tbk, as a public company, always strives to apply the principles of good corporate governance consistently and sustainably. In mid-April 2022, PT Transkon Jaya Tbk paid all employees' religious holiday Allowance (THR) in full. Where the government has regulated this in the regulation of the Minister of Manpower No. 6 of 2016 concerning Religious Holiday Allowances for workers/laborers in a company.

The Religious Holiday Allowance provided by PT Transkon Jaya Tbk is one of the consistent policies that the company continues to implement ahead of the celebration of Idul Fitri. PT Transkon Jaya Tbk makes the Religious Holiday Allowance payments in full and on time on April 14, 2022, to all employees, which is also under government regulations that companies must pay THR to employees no later than seven days before the celebration of Religious Holiday.

PT Transkon Jaya Tbk realizes that employees are the Company's spearhead in the Company's business continuity, whose welfare must be considered. The Company will always maintain the optimization of performance and performance so that in the future, the provision of THR to employees can be carried out in a timely manner to support employee welfare.

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